



To:

Ms. Kimberly D. Russo
Chief Executive Officer
The George Washington University Hospital
900 23d Street, NW
Washington, DC 20037
Kimberly.russo@gwu-hospital.com

From:

Elizabeth Falcon
Executive Director
1226 Vermont Ave NW
Washington, DC 20005
elizabeth@dcjwj.org

Dear Ms. Russo,

DC Jobs with Justice is a dynamic coalition of labor organizations, community groups, faith-based organizations, and student groups dedicated to protecting the rights of working people, supporting community struggles, and promoting racial justice to build a more just society. We are committed to the creation of living wage jobs, support of economic and social justice here and abroad, and maintaining pressure to demand corporate accountability in our communities, and creating a fair and just future for communities of color.

Therefore, DC Jobs With Justice is very concerned to learn that on March 15th, DCNA filed a petition with the NLRB seeking an election to represent approximately 750 registered nurses working at The George Washington University Hospital, owned and operated by Universal Health Services Inc. We also learned that GWUH/UHS suspended Mr. Angelo Estrellas for purportedly supporting DCNA's union organizing campaign. We understand that Mr. Estrellas has been a valued employee of GWUH for over ten years and has been widely recognized and awarded for his service and contributions.

Given its history and philosophy on refusing to recognize labor unions in its facilities throughout the United States, we do not expect UHS to voluntarily recognize DCNA as the exclusive representative of GWUH RNs, but we do expect and demand that you adhere to federal laws and to not intimidate, coerce or retaliate against nurses who are seeking to form or join the union. So far, allegations of your violations of federal law greatly dismay DC Jobs With Justice.

We, expect the following of GWUH as we would of any employer in Washington, DC: 1. you immediately reinstate Mr. Estrellas to his position as a registered nurse; 2. kindly from illegal conduct that violates your employees' rights to organize; and 3. agree to



hold a fair and free election by secret ballot to allow GWUH RNs the right to freely choose whether they want to be represented by DCNA, as is their right.

Sincerely,

A handwritten signature in black ink that reads "Elizabeth Falcon". The script is fluid and cursive.

Elizabeth Falcon

cc. Edward J. Smith